



## **Linkage and Retention Working Group World AIDS Day: Empowering Youth to Get to Zero!**

### **Key themes, highlights and action steps**

From workshop on Tuesday, December 10, 2019

#### **HIV, human rights and access to health care**

##### **Highlights**

- Learning about the intersection of HIV, health care and human rights with Naina Khanna
- Learning about what it's like to access care elsewhere, in Mexico and detention centers

##### **Action steps**

- Provide rapid and streamlined access to non-judgmental and culturally-concordant care regardless of income or immigration status
- Have and develop outreach materials and media in Spanish
- Provide education and navigation support for individuals who are not familiar with local systems, particularly immigrants
- Develop humility among organizations and providers; when they drop the ball, they own it
- Take steps to build a workforce that is more reflective of the communities it serves, particularly in terms of clinicians

#### **Listening, sharing and building trust**

##### **Highlights**

- Hearing many different perspectives from people living with HIV
- Learning about the different ways our communities are impacted
- Older folks said that their highlight was listening to the youth speak, and many younger folks said their highlight was talking with adults about their projects
- Being inspired by the passion and commitment of the speakers and people in small groups and feeling like we can do something to help

##### **Action steps**

- Set up systems and culture so we listen to youth, show we care and take the time to build trust in community and clinical relationships
- Approach prevention and treatment through an empowerment framework, rather than using fear to motivate behavior change
- Ensure the linkage process, including disclosure of the HIV test result, is handled as sensitively as possible with additional support offered when needed, and that the process is driven by the client

#### **Sex ed and schools: action steps**

- Make sure sexual education is positive, inclusive, multilingual, non-judgmental, taught well
- Normalize and incentivize confidential HIV/STI testing and condom/PrEP access in school settings and educating students and parents about it

#### **Youth outreach and involvement: action steps**

- Make sure social marketing depicts priority populations, including trans individuals
- Reach out and involve youth in outreach, organizational planning and leadership activities